

RETAIL MANAGEMENT DEVELOPMENT PROGRAMME (RMDP) 2017 /18

The W&RSETA hereby invites wholesale and retail companies to submit nominations for the 2017 Retail Management Development (RMDP). W&RSETA registered levy paying and non-levy paying companies may nominate candidates to participate in this **NQF Level 6** Programme.

Background

The RMDP aims to equip **experienced Supervisors** aspiring to **middle management, and middle Managers** with the requisite skills to become effective in pursuing goals of excellence in their respective organisations. The Programme creates a career pathway for development and growth for candidates earmarked for accelerated development. Additionally, the RMDP contributes towards creating a pool of skilled Managers in the Wholesale and Retail Sector.

The RMDP Certificate Programme

The certificate Programme has a specific focus on the development of **middle Managers**, the development of **Functional Management** as well as **Transformational Leadership** skills. Partnering with an institution of Higher Education and Training (HET), the RMDP is implemented on a part-time basis, combining theory and on the job practical training.

The curriculum will cover Modules with specific focus on, (but not limited to); Retailing in South Africa, Research, Marketing, HR, Strategy development, Finance, Leadership and Transformation.

There will also be a Business Action Learning and simulation of scenarios in some of the areas of study.

Requirements

- The W&RSETA requires that 40% of the company's nominations are women
- Individuals who meet the requirements may apply or be assisted by their companies
- Full attendance of classes is compulsory (scheduled per module according to regions)

Nomination forms and guidelines are available from the W&RSETA website; www.wrseta.org.za

The Programme will be implemented nationally. Depending on applications per province, where warranted; applicants may be grouped to constitute a class.

Submission Requirements

Applications are online based ONLY and can be accessed from

<http://forms.faqnetwork.net/view.php?id=4088> The following documents must be attached to the application:

- Abridged professional profile / CV of nominee / applicant;
- Certified copies of the highest qualification and a South African ID;
- Proof of a valid work Permit where applicable

Closing date for nominations / applications is **06 January 2017** No late submissions will be accepted.

For enquiries contact Ndalama Shilenge on rmdp2017@wrseta.org.za or on 012 622 9500 / 9555